

February 13, 2024

Company Name SHIMANO INC.  
Representative President, Taizo Shimano  
(Code 7309 Tokyo Stock Exchange, Prime)  
Inquiries Deputy President, Masahiro Tsuzaki  
Phone: +81 72 223 3957

## Notice of Executive Personnel Changes

SHIMANO INC. announces today the following changes of the members of Board of Directors. These changes are scheduled to be approved at the 117th General Meeting of Shareholders to be held on March 27, 2024.

### 1. Candidate of New Audit and Supervisory Board Member

| Name                | New                                | Current   |
|---------------------|------------------------------------|---|
| Masayoshi Yoshimoto | Audit and Supervisory Board Member | Vice President, Fishing Procurement Department in Fishing Operations Division |

### 2. Audit and Supervisory Board Member Resigning Post

Yoshihiro Hirata